

Our Gathering 2023 kexwkexwntsút chet, tə sqaqip ct

May 16-18

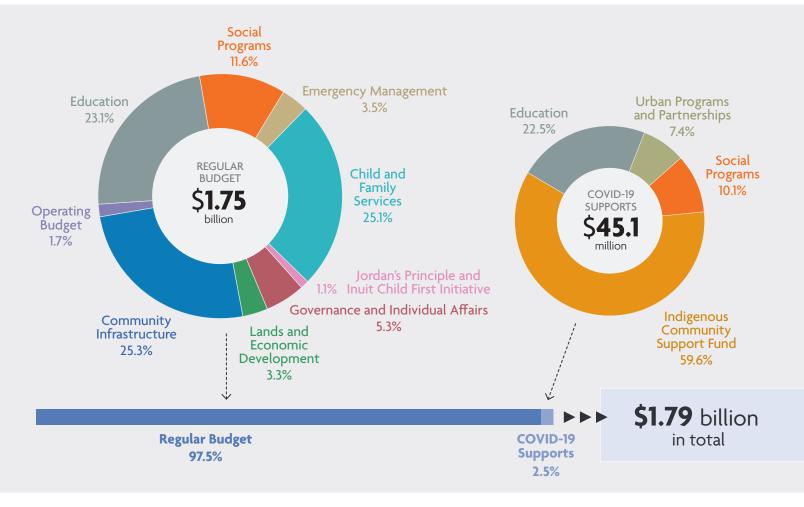




## **Table of Contents**

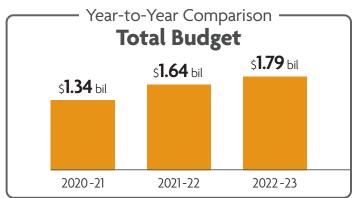
ISC BC Region Budget At-a-glance1
Program/Funding Updates2
Social Programs
Urban Programs and Partnerships
Education
Emergency Management
Child and Family Services
Jordan's Principle and Inuit Child First Initiative
Community Infrastructure
Lands and Economic Development
Governance and Individual Affairs
Detailed Budget Breakdown11
Staving Connected 17

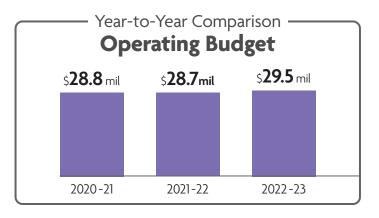
## ISC BC REGION 2022-23 BUDGET AT-A-GLANCE



### **BY THE NUMBERS**

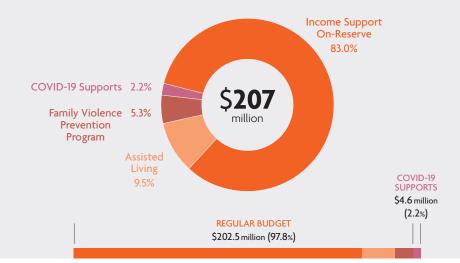
- In 2022-23 Funding Services processed
  - » 13,303 Financial Transactions
    - Including 300 transactions from Other Government Departments
    - ♦ 2551 funding Amendments
    - ♦ 1441 Notice of Budget Adjustments
- Eight First Nations entered into a New Fiscal Relationship Grant Funding Agreement in 2022-23
- Five First Nations entered into a New Fiscal Relationship Grant Funding Agreement in 2023-24
- COVID-19 support makes up 2.5% of the total budget in 2022-23
  - » These additional investments aimed to provide First Nations and Indigenous organizations with resources to implement their own solutions, informed by public health guidance, related to the COVID-19 pandemic.
  - » COVID support funding has ended after 2022-2023.





### **SOCIAL PROGRAMS**

ISC BC Region's Social Support Programs, consist of Income Assistance (IA), Assisted Living, and the Family Violence Prevention Program. Through this suite of programs, ISC funds First Nations and organizations to administer benefits and services to individuals and families living on reserve.



## RESPONDING TO THE NEEDS OF VULNERABLE FIRST NATIONS CITIZENS

- In 2022-23, ISC BC Region provided \$872,366 in Supportive Care
   Initiative funding to acknowledge the valuable care that is provided by
   staff in the Assisted Living Program. The funds supported wage top-up
   expenses for Assisted Living homemaker workers that were not already
   covered by the province.
- The Assisted Living team supported the completion of Long-Term Care Continuum engagement in 2022; and continues to support the co-development stage toward a new long-term and continuing care framework.
- In light of rising inflation in Canada in 2022, as well as to address
  hardships that Income Assistance clients are facing as disruptions related
  to the pandemic continue, \$31.9 million in one-time additional Income
  Assistance funding was provided. This funding will support First Nations
  individuals and families that rely on income assistance to cover their
  essential living expenses during these uncertain times.
- The Social Programs team continued to support the efforts to advance Income Assistance Reform.
- In 2022-23, ISC BC Region's Family Violence Prevention Program provided \$1.7 million of funding to two new emergency shelters to support women and children escaping family violence; Lil'wat Nation received funding to support the opening and shelter operations costs; and Heiltsuk Nation received funding to support construction costs for their emergency shelter and transitional housing facility.
- The Social Programs team delivered nine workshops on Adult In-Home
   Care and Adult Institutional Care Programs, 10 Income Assistance policy
   workshops to First Nation Band Social Development Workers in BC; and,
   as needed policy training sessions to support Band Social Development
   Workers that administer the Income Assistance and Assisted Living
   programs.

**Dena Duncan**Director, Programs and
Partnerships

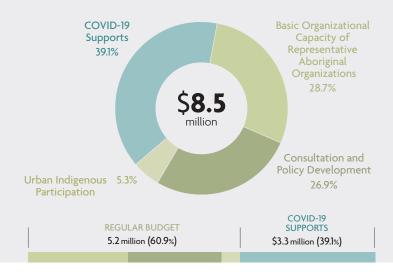


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## **URBAN PROGRAMS AND PARTNERSHIPS**

Urban Programming for Indigenous Peoples (UPIP) supports organizations in providing holistic and culturally-appropriate programs and services to Indigenous Peoples transitioning to or living in urban centres.



### **SUPPORTING URBAN INDIGENOUS POPULATIONS**

- ISC BC Region continues to support the four regional coalitions located in urban communities: Prince George, Surrey, Vancouver and Victoria under the coalition funding stream of the Urban Programming for Indigenous People. This stream supports local coalitions that bring together all levels of government and other stakeholders to identify key local priorities and needs and ensure efficient and coordinated delivery of urban Indigenous programs. The four coalitions are the Prince George Urban Indigenous Coalition (PGUIC), the Surrey Urban Indigenous Leadership Committee (SUILC), the Metro Vancouver Aboriginal Executive Council (MVAEC), and the Victoria Coalition, previously referred to as the Victoria Urban Reconciliation Dialogue (VURD).
- Over the past year, the urban program has taken a flexible approach
  to support urban and away populations throughout the COVID-19
  pandemic response. This includes working closely with the First Nations
  Health Authority (FNHA) and the Province of BC, as well as providing
  funding to First Nations and Indigenous organizations including
  Friendship Centres, to provide support to the most vulnerable.

### STRENGTHENING PARTNERSHIPS

- ISC BC Region worked with Indigenous Representative Organizations (BCAFN, FNS, UBCIC) to support organizational capacity and to support consultation and policy development projects including those that address discrimination and inclusion (e.g. Status Card Discrimination and First Nations Women and 2SLGBTQQIA+ Peoples Dialogue Sessions).
- ISC BC region has collaboratively worked with CIRNAC in support of First Nations Public Service Secretariat's (FNPSS) continued capacity enhancement work with BC First Nations.

Dena Duncan
Director, Programs and
Partnerships

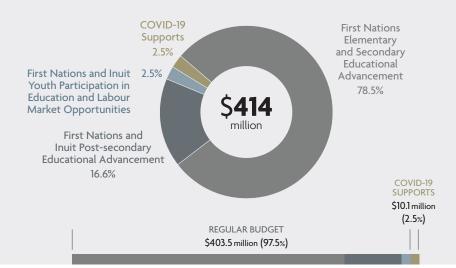


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### **EDUCATION**

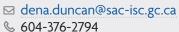
Investment in First Nations Education continues to be a priority for First Nations and ISC, with a significant portion of the regional budget allocated to supporting the elementary, secondary and post-secondary education of First Nations learners. ISC BC Region's Education Program saw an increase of approximately \$9.6 million related to investments announced in Budget 2021 to support First Nations learners.



#### **INVESTING IN FIRST NATIONS EDUCATION**

- At the request of the First Nations Education Steering Committee (FNESC), ISC and the BC Ministry of Education and Child Care supported the extension of the British Columbia Tripartite Education Agreement to June 2025.
- In partnership with FNESC and Crown-Indigenous Relations and Northern Affairs Canada, ISC supported the implementation of four Education Jurisdiction agreements granting law-making authority over Kindergarten-Grade 12 education systems between Canada and BC First Nations (Cowichan Tribes, Lil'wat Nation, ?aq'am, and Seabird Island Band) in 2022-23. Three additional agreements may be implemented in 2023-24. A new BC First Nations Education Authority was formed to support capacity building for those participating First Nations.
- In 2021-22, ISC BC Region provided \$3.2 million in funding to First Nations to support before-and-after school programming for First Nations students. Starting in 2022-23, FNESC began administering the funding.
- Additionally in 2021-22, ISC BC Region began providing ongoing funding to First Nations to support costs related to menstrual products at First Nations Schools.
- In the 2021-22 school year, ISC BC Region and FNESC co-developed a
  change to ISC's Nominal Roll adult student eligibility to allow students who
  have graduated high school to enroll in secondary school level courses to
  upgrade or meet post-secondary/trades school entrance requirements
  through First Nations Schools or Adult Learning Centres on reserve. This
  continues in 2022-23 school year and is on-going.
- In 2021-22 school year, ISC BC Region implemented additional interim accommodation funding to support school-aged students who leave their home community to attend school to receive additional supports. This continues in 2022-23 school year and is on-going.

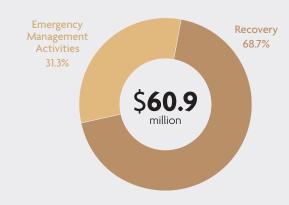
**Dena Duncan**Director, Programs and
Partnerships





## **EMERGENCY MANAGEMENT**

Emergency Management is a shared responsibility with First Nations, the federal government, the provincial government, and First Nations partners. ISC supports First Nations on reserve under the authority of the Emergency Management Assistance Program (EMAP). This program provides funding to First Nations so they can build resiliency, prepare for, respond to, and effectively recover from natural hazards emergencies.



## ENHANCING FIRST NATIONS CAPACITY AND RESILIENCY IN EMERGENCY MANAGEMENT

- ISC BC Region allocated over \$19 million in 2022-23 for emergency management activities supporting First Nations across BC. These investments provide funding directly to First Nations and our partners so they can build resiliency within the four pillars of emergency management: mitigation, preparedness, response, and recovery. These investments include:
  - » Over \$5.6 million in Emergency Management preparedness funding in support of First Nations in BC.
  - » Through the Emergency Management bilateral services agreement, ISC provided \$2.98 million to the BC Ministry of Emergency Management and Climate Readiness and \$2.38 million to BC Wildfire Service to provide emergency management programs and services to First Nations.
  - » Over \$5.5 million to the First Nations Emergency Services Society (FNESS) to support surge capacity for First Nations in all four pillars of emergency management and \$2.6 million to support FireSmart wildland non-structural mitigation and preparedness initiatives in First Nations communities.
- The Emergency Management team continues to work with First Nation communities and partners on recovery efforts from wildfire, flooding, landslides and other natural hazard events. Significant recovery effort continues following the 2021 wildfires and Atmospheric River events. Supports include:
  - » Working directly with 37 First Nations in 2022-23 to support complex recovery initiatives committing over \$40 million to support First Nations in BC
  - » Improved communication with First Nations, during emergency events through townhall meetings and throughout the year through annual Emergency Management Forums under the Emergency Management Memorandum of Understanding with the First Nations Leadership Council and the Province of BC
- In February 2022, ISC, the Province of BC and the Tsilhqot'in National Government renewed the Collaborative Emergency Management Agreement, building on the unique nation-based, collaborative approach initiated in 2018.
- ISC is working with partners to support the pathway to a new Emergency Management Agreement with the First Nations Leadership Council and the Province of BC.

Laura Aucoin
Acting Director,
Emergency Management





## **CHILD AND FAMILY SERVICES**

BC Region's Child and Family Services (CFS) team works with 20 Indigenous Child and Family Services Agencies (ICFSAs) who represent 114 First Nations in BC, supporting them in the delivery of their needs-based business plans. Additional support is provided to 82 communities who receive their child welfare services from the BC Ministry of Children and Family Development (MCFD).

To support the goal of long-term reform, the Assembly of First Nations, the First Nations Child and Family Caring Society, the Chiefs of Ontario, the Nishnawbe Aski Nation, and the Government of Canada signed an Agreement-in-Principle on January 4, 2022 that outlined the parameters for long-term reform of the First Nations Child and Family Services Program. As a part of this agreement, Canada, including BC Region, began implementing a series of immediate measures beginning April 1, 2022. These measures include funding for Prevention, Post-Majority Support Services, and First Nation Representative Services.

ISC BC Region's Jurisdiction and Engagement team works with Indigenous and provincial partners to implement *An Act Respecting First Nations, Inuit and Metis Children, Youth, and Families* in BC.



# SUPPORTING THE WELL BEING OF FIRST NATIONS CHILDREN AND FAMILIES

### **Jurisdiction and Engagement**

- On March 24, 2023, Splatsin became the first group in the province, and fifth in Canada, to sign a Coordination Agreement with Canada and British Columbia for \$136.2 million over 10 years.
- As of April 2023, we are supporting four ongoing coordination agreement
  discussion tables, and 32 groups have accessed funding to build capacity, engage their communities, and develop
  laws and service models for the exercise of jurisdiction over child and family services.

#### First Nations Child and Family Services (FNCFS) Program:

- To support the goal of long-term reform, the BC First Nations Child and Family Services Program team is implementing the following immediate measures:
  - » **Prevention Services:** \$2,500 per First Nations person resident on-reserve or in the Yukon to First Nations and agencies to deliver an array of early intervention services that support the safety and well-being of families. In fiscal year 2022-2023, over \$86 million was allocated to First Nations and First Nation agencies in BC.
  - » **Post-Majority Support Services:** Funding is based on actual costs to support youth aging out of care and young adults formerly in care as they transition to adulthood and independence, up until their 27<sup>th</sup> birthday in BC.
  - » First Nations Representative Services: Funding is based on a formula that multiplies \$283 by the First Nations population on-reserve and in the Yukon. This funding supports First Nations to have a voice when children and families from their communities are involved or at risk of involvement with child and family services. In fiscal year 2022-2023, over \$17 million allocated to First Nations in BC.

#### **CHRT 41**

• ISC supported the implementation of Canadian Human Rights Tribunal Order 41 – Capital for Child and Family Services, by conducting more than 80 presentations to First Nations, Tribal Councils and First Nations Child and Family Services Agencies. In BC, 40 projects totalling \$29.5 million have been approved as of March 2023.

Angela McCarthy
Director, Child and Family Services



**%** 604-209-1251



## JORDAN'S PRINCIPLE AND INUIT CHILD FIRST INTIATIVE

Jordan's Principle ensures that all First Nations children living in Canada are able to access the products, services and supports they need, when they need them. It is a child-first and needs-based principle that supports children living both on and off reserve. Jordan's Principle is intended to ensure that First Nations children do not experience service denials, delays, or disruptions because of jurisdictional disputes over the provision of or payment for services. While Jordan's Principle funds a wide variety of requests, the most common areas of support for BC include allied health, medical transportation and education-related requests.



# PROVIDING EQUAL ACCESS TO HEALTH, SOCIAL AND EDUCATION SUPPORTS

- Since January 2022, ISC BC Region has been applying a "back to basics" approach to Jordan's Principle that is non-discriminatory, centers the needs and best interests of the child including the distinct circumstances of their community, is simple to access, and minimizes the administrative burden on families.
- By the end of 2023-2024 fiscal, more than 40% of all requests received in BC were supported by community-based Jordan's Principle Service Coordinators hosted by First Nations and Indigenous organizations as part of the Enhanced Service Coordination model for BC.
- The Enhanced Service Coordination model is in its third year of implementation and features more than 40 Service Coordinators located around the province and a centralized Service Coordination Hub (jordansprinciplehubbc.ca) hosted by the BC Aboriginal Child Care Society (BCACCS).
- (jordansprinciplehubbc.ca) hosted by the BC Aboriginal Child Care Society (BCACCS).
   Between April 1, 2022 and March 31, 2023, First Nations children and families in BC received approximately \$19.3 million in funding to address unmet health, social and education needs a 101% increase from the previous fiscal year.
- Between April 1, 2022 and March 31, 2023, BC Region has seen a 171% increase in total reach of Jordan's Principle in BC (12,326 products and services approved) compared to the previous fiscal year (4,550 in 2021-2022).
- ISC has initiated a third-party payment process to streamline payment processes and timelines and address barriers
  faced by First Nation child and families. The Approved Request Contingency Fund will enable Service Coordination
  partner organizations to make payment for approved products, services and supports on behalf of ISC. Phase One
  of this initiative began in April 2023 with 10 partnered organizations. Full implementation with all existing partner
  organizations will occur by March 2024
- As of October 2022, a regional Jordan's Principle Committee reconvened quarterly meetings with a mandate to
  collaborate to identify gaps and trends in the region, effectively coordinate to support the full implementation of
  Jordan's Principle in BC and address the unmet health, social and education needs of First Nations children and youth
  in BC. Membership includes First Nations and governmental partners including the First Nations Health Authority, the
  First Nations Education Steering Committee, the British Columbia Aboriginal Child Care Society, and five Provincial
  ministries.
- In April 2023, the committee heard from First Nations families regarding their experiences accessing provincial/ territorial services and supports and what is needed to address gaps in services for First Nations children and youth.

Angela McCarthy
Director, Child and Family Services



**604-209-1251** 

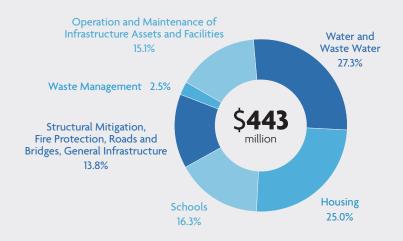




Jordan's Principle Call Centre (available 24 hours, 7 days a week): 1-855-JP-CHILD (1-855-572-4453)

## **COMMUNITY INFRASTRUCTURE**

Community Infrastructure is responsible for investing in First Nations infrastructure and housing, providing funding to mitigate health and safety risks, and promoting the responsible management of assets.



### SUPPORTING FIRST NATIONS INFRASTRUCTURE AND HOUSING

- The Community Infrastructure team funded 973 projects in total to March 31, 2023:
  - » Education facilities 32
  - » Housing 512
  - » Water and wastewater 65
  - » Solid waste management 14
  - » Other community infrastructure, including roads, fire protection, electrification, sub-divisions, structural mitigation, community buildings, dams, and asset management plans 350
- Infrastructure Reform/Closing the Infrastructure Gap
  - » In 2022, the Department gathered information to better understand the infrastructure needs of First Nations across the country. The information provided has helped ISC clarify the level of investment needed to close the infrastructure gap by 2030.
  - » The Department is launching in the spring of 2023 exploratory discussions with First Nations across Canada on how to provide communities better options and simplify the Department's and other government departments' approach to funding infrastructure on reserve.
- Housing Funding in 2022-2023: Double Housing Construction/Renovation Subsidies & Management Subsidy
  - » As a result of significant funding increases for Housing in Budget 2022, subsidies for housing in BC Region were doubled for existing projects in 2022-2023 and will continue through to 2024-25.
  - » BC Region provided \$100 Million in funding for on-reserve housing in 2022-2023, this includes \$91 million in funding for housing construction/renovation of 124 housing units and a further \$9 million through the housing management enhancement and capacity funding.
  - » The Housing Support Program has a continuous intake process, another specific call-out for multi-plex proposals for funding in 2024-25 fiscal year will be sent out by Fall 2023.
- Long-term drinking water advisories (LTDWA)
  - » There no currently no long-term drinking water advisories in BC Region. The last long-term drinking water advisory in this Region was lifted in March 2021.
  - » Community Infrastructure (ISC) BC Region, continues to work with First Nations and the First Nations Health Authority in expediting urgent work needed to prevent future LTDWAs.



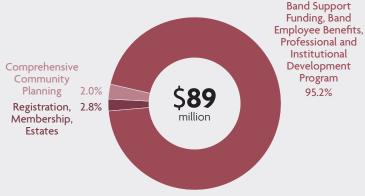
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## **GOVERNANCE AND INDIVIDUAL AFFAIRS**

Governance and Individual Affairs programs support First Nations governance and capacity enhancement, community-driven planning, and management of individual affairs to support the self-determination of communities and individuals.

BC Region allocated a total of nearly \$5.3 million in Professional & Institutional Development Funding to support First Nations governance and capacity enhancement initiatives this past year. This funding provided support to 59 First Nations directly, as well as nine Tribal Councils and Indigenous Organizations for their capacity enhancement initiatives with BC First Nations.



**Band Support** 

### SUPPORTING FIRST NATIONS COMMUNITY DEVELOPMENT AND MANAGEMENT OF INDIVIDUAL AFFAIRS

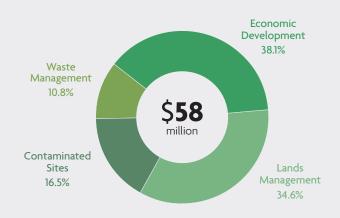
- Comprehensive Community Planning (CCP) is a holistic and community-driven process that enables a community to build a roadmap to sustainability, self-sufficiency and improved governance capacity. 778-239-7124 In March 2023, ISC BC Region partnered with Naut's a mawt Tribal Council to organize a two-day CCP workshop hosted by Stz'uminus First Nation. Ninety five people from 37 different First Nations across BC attended the workshop to share best practices and lessons learned. In 2022-2023, nearly \$1.2 million was provided to support 20 First Nations to develop or update Comprehensive Community Plans.
- In response to the Truth and Reconciliation Commission of Canada's Call to Action #57, the Department has implemented the Indigenous Community Development (ICD) training for employees. ISC BC Region is committed to delivering this training to employees on an ongoing basis. It consists of an interactive two-day workshop designed to support employees working with First Nations communities to better understand Indigenous Community Development, as well as increase knowledge, self-awareness and skills to establish effective relationships. In 2022-23, three sessions were delivered for over 50 employees. Additional training was offered through Indigenous Corporate Training Inc. where an additional 50 employees received comprehensive training on Indigenous engagement.
- In 2022, the Status Card and Registration Team delivered three outreach events for evacuees in Chilliwack, Lillooet, and Merritt, issuing a total of 728 status cards.
- In February 2023, the Status Card and Registration Team piloted a mobile status card issuance event in Prince Rupert during the All-Native Basketball Tournament, issuing a total of 394 status cards and receiving 410 applications for the Secure Certificate of Indian Status (SCIS) for a total of 804 clients. The pilot also allowed ISC to partner with Service Canada and Service BC, who raised awareness of their service offerings at the same venue.
- In fiscal year 2022-23, the Estates Unit worked collaboratively with First Nations and key stakeholders and supported over 140 families to apply for compensation for the Indian Day School settlement.





## LANDS AND ECONOMIC DEVELOPMENT

Lands and natural resources are among the most valuable assets held by First Nations communities, and their effective and sustainable use is critical for Indigenous economic development. Indigenous Services Canada supports economic potential of Indigenous peoples, their communities and their businesses by promoting Indigenous partnerships with the provinces and territories and the private sector.



#### **MILESTONES IN 2022-23**

#### Lands

 Welcomed four new entrants to First Nations Land Management (FNLM): Gwa'sala-'Nakwaxda'xw, Binche Whut'en, Tk'emlups te Secwepemc, and Tla-O-qui-aht, for a total of 26 FNLM Developmental First Nations in BC Region. Fifty-two First Nations in BC now operate under their own land codes – the highest number of any province across the country Michele Morandini Director, Lands and Economic Development

☑ michele.morandini@sac-isc.gc.ca

**604-340-2571** 



- The Framework Agreement on First Nation Land Management Act received Royal Assent on December 15, 2022, and the First Nations Land Management Act was repealed
- Welcomed two new entrants to the Reserve Land and Environmental Management Program (RLEMP): Binche Whut'en and Bonaparte First Nations for a total of 30 RLEMP First Nations in BC Region.
- Completed five designations, two of which support affordable housing projects funded by BC Housing's Indigenous Housing Fund Program
- ISC along with Squamish Nation executed the Senakw lease, which is the largest Indigenous-led housing and retail development across Canada
- Invested \$249,878 to support five First Nations advance their additions-to-reserve projects.

### **Environment and Natural Resources and Contaminated Sites**

- 12 Commercial Timber Permits realizing \$688,156 in royalties benefiting First Nations and seven Sand and Gravel Permits realizing \$476,704 in royalties
- Contributed \$9.51 million to assess and remediate contaminated sites in 11 First Nations and transferred \$6.28 million to First Nations and Indigenous Organizations to manage and reduce waste on reserve

### **Economic Development**

- Supported 23 Community Opportunities Readiness Program (CORP) Regional projects for a total of \$3.3 million (for design, engineering and enabling activities for commercial infrastructure projects) and four CORP Prioritization Framework projects for a total of \$5.88 million (for shovel-ready, construction, commercial and infrastructure projects)
- Launched the BC Indigenous Cannabis Business Fund in partnership with New Relationship Trust (\$3.75 million over three years); and the BC Indigenous Tourism Business Fund in partnership with Indigenous Tourism Association of BC (\$1.7 million over three years)

## Indigenous Services Canada, BC Region

# 2022-2023 Budget

**Indigenous Community Support Fund** 

Program	Budget (in millions)	Program	Budget (in millions)
Social Programs (Regular Budget)	\$ 202.5	Child and Family Services	\$ 438.3
Income Support On-Reserve	171.9		
Assisted Living	19.7	Jordan's Principle and Inuit Child	
Family Violence Prevention Program	10.9	First Initiative	\$ 19.3
Social Programs (COVID-19 Supports)	\$ 4.6		
Income Assistance Service Delivery	3.7	Community Infrastructure	\$ 442.7
Supplement	0.0	Water and Wastewater	120.6
Assisted Living Supportive Care	0.9	Housing	110.8
		Schools	72.3
Urban Programs and Partnerships (Regular Budget)	\$ 5.2	Structural Mitigation, Fire Protection, Roads and Bridges	61.2
Basic Organizational Capacity of		Waste Management	11.2
Representative Aboriginal Organizations	2.4	Operation and Maintenance of Infrastructure Assets and Facilities	66.6
Consultation and Policy Development	2.3	Assets and facilities	
Urban Indigenous Participation	0.5	Governance and Individual Affairs	\$ 88.7
Urban Programs and Partnerships (COVID-19 Supports)	\$ 3.3	Band Support Funding, Band Employee Benefits, Professional and Institutional Development Program	84.4
Indigenous Community Support Fund – Urban Programming for Indigenous Peoples		Registration, Membership, Estates	2.5
(Proposal-based)	1.1	Comprehensive Community Planning	1.8
Indigenous Community Support Fund – Urban Programming for Indigenous Peoples	2.2		
(Direct Allocations)	2.2	Lands and Economic Development	\$ 57.9
Electron Late	Ć 403 F	Economic Development  Lands Management	22.0
Education (Regular Budget)	\$ 403.5	Contaminated Sites	9.6
First Nations Elementary and Secondary Educational Advancement	324.6	Waste Management	6.3
First Nations and Inuit Post-secondary Educational Advancement	68.6	Trace management	
First Nations and Inuit Youth Participation in Education and Labour Market Opportunities	10.3	BC Region Operating Budget	\$ 29.5
Education (COVID-19 Supports)	\$ 10.1	BC REGION TOTAL (regular budget only)	\$ 1,748
PSE Emergency Fund	10.1	BC REGION TOTAL (including COVID-19	
		supports)	\$1,793
Emergency Management	\$ 60.9		
		NOTE: Due to rounding, numbers presented may not add up	p precisely to totals.

\$ 26.9

### STAYING CONNECTED



### **ISC BC Region Update**

The ISC BC Region Update is published by Indigenous Services Canada approximately every two months. While it began as a newsletter focused on COVID-19 updates, we have since shifted the format in December 2022 and it has become a newsletter to provide First Nation leadership and administrations with timely information that focuses on funding announcements, program and service changes, as well as relevant initiatives from other federal departments, the provincial government and community partners.

The third issue of the reformatted Update was sent out via email on May 9, 2023 to First Nations communities. The fourth issue is set to be released in June 2023. We are always looking for ways to spotlight successes and updates from our Indigenous partners, as well as share internal information regarding ISC and the Government of Canada.

For questions about the ISC BC Region Update, to submit any success story ideas, or to request a subscription to the Update, please email the ISC BC Region Communications Manager at hazel.desharnais2@sac-isc.gc.ca.

### **Contact Information for our Executive Leadership Team**

Below is the contact information of the members of our Executive Leadership Team should you or your team need to reach out regarding specific programs or services within their respective areas.



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