

Introduction to BC Housing

Our Gathering 2023, kexwkexwntsút chet, tə sqəqip ct

May 17, 2023

Rod Hill, Director, Indigenous Relations (acting)

BC HOUSING Indigenous Initiatives

Overview

- About BC Housing
- BC Housing Programs
- BC Housing Initiatives
- Reconciliation

About BC Housing







Maintaining and Rehabilitating Existing Social Housing



BC Housing Programs

Building BC

Community Housing Fund

Next Call – Anticipated Summer 2023





Indigenous Housing Fund

Next Call - Anticipated Fall 2023







Other Programs

Supportive Housing Fund Women's Transition Housing Rapid Response to Homelessness





Background photo from Times Colonist

BC Housing Initiatives

Asset Management MOUs



Asset Management MOUs

6

156 150

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Areas of Focus

- Asset Condition Assessments
- Data Management
- Capital Planning
- Maintenance Management
- Energy Management
- Procurement
- Construction Standards
- Document Management
- Construction Project Management
- Commissioning

Reconciliation

Moving Forward Together BC Housing's Reconciliation Strategy



Moving Forward Together

The BC Housing Reconciliation Strategy was initiated in June 2019 at the direction of the Board of Commissioners. We are implementing, and working towards our ongoing commitments to Indigenous people, reconciliation and decolonization.



GOALS

- Housing and services are equitable.

STREAM 2: Understanding Reconciliation

- Initiate and implement a reconciliation learning and un-learning framework for employees to support learning and development of reconciliation competencies
- Collaborate with sector partners, support reconciliation learning and unlearning initiatives for sector capacity building
- Advance BC Housing Research Centre's alignment with the Declaration on the Rights of Indigenous Peoples Act, and First Nation Principles of OCAP (ownership, control, access, and possession)

Moving Forward Together 2022/23-2023/24

STREAM 1: Building Our **Reconciliation Scaffolding**

- Establish cross-functional reconciliation working groups to support strategy implementation
- Implement an Indigenous relationship management system for coordination and clarity
- · Create a reconciliation strategy evaluation framework with a reporting mechanism to enhance transparency and accountability
- · Launch an Indigenous Employee Resource Group to support a culture of safety and inclusion
- Begin a community of practice to create space for continuous knowledge dissemination
- Establish mechanisms for greater coordination between the Aboriginal Housing Management Association (AHMA) and BC Housing

Our Path

BC Housing commits to advancing a path forward that ensurest ensures historical, and present-day harms are acknowledged and actively addressed.

STREAM 3: Transforming Our Organization and Sector

- Create and implement an Honoraria Policy to support respectful engagement, consultation, and participation of Indigenous knowledge holders, Elders, and leaders
- · Expand the procurement program to increase economic opportunities for Indigenous businesses
- Support community-led Indigenous coordinated access processes and look for Provincial alignment opportunities
- · Embed equity, cultural safety, and trauma-informed approaches into guidelines and tools, including the National Occupancy Standards (NOS) and the Vulnerability Assessment Tool (VAT)
- Implement recommendations from operational audits on cultural safety and anti-racism in collaboration with Indigenous partners
- Review and enhance funding mechanisms and programs based on input from previous recipients and unsuccessful Indigenous applicants
- Develop BC Housing Indigenous Design Guidelines to integrate cultural considerations into building design

Our Principles

Indigenous-led Community-driven Collaborative Mutual respect Reciprocity Self awareness and self reflection Effective communication Flexibility **Builds** capacity Upholds Indigenous self-determination

STREAM 5: Maintaining and **Multiplying Transformation**

- Continue developing partnerships and Memorandums of Understanding (MOUs) to support Indigenous asset management capacity
- Assess the resource needs of the Indigenous Asset Management program
- · Coordinate with provincial and federal departments responsible for for issues related to housing, reconciliation and equity to identify more opportunities for alignment

STREAM 4: Building and Sustaining Relationships

- · Improve reconciliation and equity strategies to support meaningful participation
- · Revamp our Indigenous engagement and consultation resources for employees to be in alignment with DRIPA and the principles of Free Prior and Informed Consent (FPIC)
- Collaborate with the First Nations Housing Infrastructure Council (FNHIC). AHMA and First Nation partners to support Indigenous-led housing solutions

· Determine mechanisms for sustained relationship building to enable consistent and proactive insight gathering and collaboration with Indigenous communities

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